



Darci's Story

Three days a week, Darci Harris takes the bus to her job in downtown Eugene. Darci has an office cubicle decorated with her favorite things, including a photo of one of her dogs.

"She said she wanted to work in an office," said Liz Fox, executive director of Alternative Work Concepts, a Eugene nonprofit that helps people with significant disabilities find employment. "She has been in her current position since November. We just went out for pizza recently to celebrate how well she is doing."

A friendly woman who wears stylish purple glasses, Darci enjoys interacting with a wide range of people at her job.

"I collect the recycling at everyone's desks so I get to meet and talk to everyone," she said. "I also clean the conference rooms, but not when people are in a meeting."

Her supervisor, Andrea Muzikant, said Darci has become an invaluable addition to the office.

Lane County Employment First Team

Employment Agencies:

- ♦ Alternative Work Concepts
www.alternativeworkconcepts.org
- ♦ Alvord Taylor
www.alvordtaylor.org
- ♦ Goodwill Industries
www.goodwill-oregon.org
- ♦ Independent Environments
www.ieihomes.org
- ♦ LCC Specialized Support Services
www.lanecc.edu/ssss
- ♦ McKenzie Personnel Systems
www.mckenziepersonnel.com
- ♦ Oregon Support Living Program
www.oslp.org
- ♦ Pearl Buck Center
www.pearlbuckcenter.com
- ♦ Reality Kitchen
www.realitykitchen.org
- ♦ Shangri-La
www.shangrilacorp.org
- ♦ Supported Employment Services
www.supportedemploymentservices.com
- ♦ The Arc Lane County
www.arclane.org

Partnering Agencies:

- ♦ 4J School District
- ♦ Bethel School District
- ♦ Full Access
- ♦ KindTree—Autism Rocks
- ♦ Lane County Developmental Disabilities Services
- ♦ Mentor Oregon Mid Valley Brokerage
- ♦ Oregon Department of Education
- ♦ Oregon Vocational Rehabilitation Services
- ♦ Springfield School District



Lane County Employment First Initiative

Success begins with you!



Putting People to Work:

Oregon is one of the first states to formally adopt an Employment First policy.

Executive Order No. 15.01
Providing Employment Services to
individuals with intellectual and
developmental disabilities.

Improving Oregon's delivery of employment services, with the goal of achieving integrated employment for individuals with intellectual and developmental disabilities.

Benefits individuals with disabilities, their families, our communities, the economy and the State of Oregon.

Designed to fulfill Oregon's Employment First Policy, including significant reduction over time of state support of sheltered work and an increased investment in employment.



How We Can Help Employers:



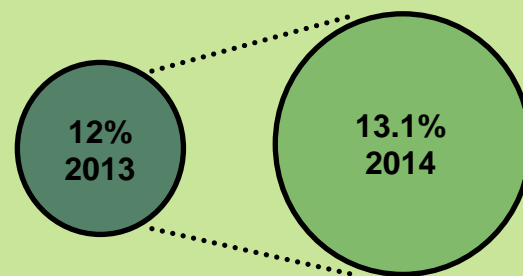
Reduce hiring and training cost by increasing retention.



Increase your productivity and labor efficiencies.



Increase staff moral and customer base with a more diverse workforce.



Adults with intellectual and developmental disabilities (I/DD) accessing employment services

2 out of 10 people with I/DD have a paid job in the community



Let's push the envelope forward

More jobs—more people

